

# Module 2

## How to Work With a Team



2.A.1

### Trust Discussion

**Read the following about building trust.**

Discuss the questions together as a class.

**T**

**Take into account** that the vast majority of people want to contribute. Seek out those people. Know that people want to contribute!

**R**

**Realize** that the most successful teams make sure every member feels valued. When everyone has a chance to contribute and share their talent and abilities, the team is successful. Demonstrate that everyone counts!

**U**

**Understand** that the best way to show people you trust their abilities and intentions is to share what you know with them. The more they know, the more they care. Share what you know!

**S**

**Seek** to find out more about who people are and what they think. Ask questions such as, “What would you do if you were me?” Ask questions to promote insight!

**T**

**Take action** and show team members that you are thinking about who they are and what they want to contribute. This is a great way to show your team members that you are really listening to them and considering their contributions and ideas. Take responsive action!

#### Discussion Questions

- Q** What are three things you can specifically do to build trust with your team?
- Q** Why is it important to build trust with your team before starting your Lead4Change project?